

**CORPORATE SOCIAL RESPONSIBILITY POLICY  
OF  
RKCPL LIMITED**

### Versions Tracking

This CSR Policy was approved by the Board of Directors of **RKCPL Limited** ("Company") on **01<sup>st</sup> April 2021**, and thereafter amended on **16<sup>th</sup> June 2025**, on **26<sup>th</sup> June 2025** and on **28<sup>th</sup> July, 2025**.

| VERSION | REVISION DATE                     | DESCRIPTION                                                      |
|---------|-----------------------------------|------------------------------------------------------------------|
| 1.0     | <b>01<sup>st</sup> April 2021</b> | Due to applicability of CSR provisions under Companies Act, 2013 |
| 2.0     | <b>16<sup>th</sup> June 2025</b>  | Due to Change in Name of the Company                             |
| 3.0     | <b>26<sup>th</sup> June 2025</b>  | Due to conversion of Company to Public Limited Company           |
| 4.0     | <b>28<sup>th</sup> July 2025</b>  | Due to Change in terms and composition of the Committee          |

### Table of Contents

1. CONTEXT
2. OBJECTIVES
3. FOCUS AREAS
4. UNDERTAKING CSR ACTIVITIES
5. LOCATION OF CSR EFFORTS
6. GOALS
7. COMPOSITION OF CSR COMMITTEE
8. RESPONSIBILITIES OF THE COMMITTEE
9. GOVERNANCE
10. FUNDING, SELECTION AND MONITORING PROCESS

**11. EFFECTIVE DATE**

**12. CONTACT**

**1. CONTEXT**

**RKCPL LIMITED** ('the Company') has been an early adopter of Corporate Social Responsibility ('CSR') initiatives. Along with sustained economic performance, environmental and social stewardship is also a key factor for holistic business growth.

The company has plans to do welfare of the persons in need and form a specific trust or a society for this purpose which will provide medical aid and other medical benefits to the needy.

**2. OBJECTIVES**

**RKCPL LIMITED** CSR Policy intends to:

- Strive for economic development that positively impacts the society at large with minimal resource footprint.
- Embrace responsibility for the Company's actions and encourage a positive impact through its activities on environment, communities, stakeholders and the society.

### 3. FOCUS AREAS

In accordance with the requirements under the Companies Act, 2013, **RKCPL LIMITED** CSR activities, amongst others, will focus on:

• **HEALTHCARE:** promoting preventive healthcare and sanitation and making available safe drinking water.

• **EDUCATION:** Promoting education, including special education and employment-enhancing vocational skills especially among children, women, elderly and the differently abled and livelihood enhancement projects; monetary contributions to academic institutions for establishing endowment funds, chairs, laboratories, etc., with the objective of assisting students in their studies.

• **RURAL DEVELOPMENT PROJECTS:** Strengthening rural areas by improving accessibility, housing, drinking water, sanitation, power and livelihoods, thereby creating sustainable villages.

• **GENDER EQUALITY AND EMPOWERMENT OF WOMEN:** Promoting gender equality and empowering women; setting up Training and Skill Development Centres for women for reducing inequalities faced by socially and economically backward groups.

• **ENVIRONMENTAL SUSTAINABILITY:** Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro-forestry, conservation of natural resources and maintaining the quality of soil, air and water.

• **NATIONAL HERITAGE, ART AND CULTURE:** Protecting national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promoting and developing traditional arts and handicrafts.

### 4. UNDERTAKING CSR ACTIVITIES

**RKCPL LIMITED** will undertake its CSR activities, approved by the CSR Committee, through such entities/organization as approved by the CSR Committee.

The surplus arising out of the CSR activities, projects or programs shall not form part of the business profit of the Company.

### 5. LOCATION OF CSR EFFORTS

The CSR committee will decide on the locations for CSR activities.

## 6. GOALS

Our goals include the following:

I Hunger, poverty, malnutrition and healthcare

**RKCPL LIMITED** will work with various non-profit organizations that run mid-day meal programs in schools across India and may establish kitchens that provide meals to schoolchildren.

**RKCPL LIMITED** will work with organizations working in medical or health-related projects such as providing support for cancer treatment, cataract surgeries, etc.

### 2 Education

**RKCPL LIMITED** focus on education will be on two fronts:

- (a) To train students from under privileged backgrounds in its various development centers.
- (b) Provide grants to various colleges in India for improving their infrastructure. Sponsor chairs and create endowment funds for the colleges/universities to assist students with their studies.

### 3 Rural Development

We believe that the well-being of people living in rural areas ensures sustainable development. We will work with local administrations to achieve community development goals. We will partner with governments and NGOs and support them in improving infrastructure such as constructing roads, providing drainage systems and electricity, and rehabilitating natural-disaster affected victims in rural areas.

### 4 Gender equality, environmental, sustainability, art and culture

**RKCPL LIMITED** will, among other things, focus on promoting gender equality and empowering women, ensuring environmental sustainability, ecological balance, protection of flora and fauna and protection of national heritage, art and culture including restoration of buildings and sites of historical importance.

## 7. COMPOSITION OF CSR COMMITTEE

The CSR Committee shall consist of the following directors:

| Sl. No. | Name of Director<br>Designation / Nature of<br>Directorship | Nature of Directorship | Designation in Committee |
|---------|-------------------------------------------------------------|------------------------|--------------------------|
| 1       | Mr. Naresh Kumar                                            | Whole Time Director    | Chairperson              |
| 2       | Mr. Krishan Kumar Goyal                                     | Whole Time Director    | Member                   |
| 3       | Mr. Arindam Pramanik                                        | Independent Director   | Member                   |

## 8. RESPONSIBILITIES OF THE COMMITTEE

The responsibilities of the CSR Committee include:

- Formulating and recommending to the Board of Directors the CSR Policy and indicating activities to be undertaken,
- Recommending the amount of expenditure for the CSR activities, and
- Monitoring CSR activities from time to time.

## 9. GOVERNANCE

The Company plans that through a registered trust or a registered society it will undertake csr activities and plans to spend the earnings towards CSR for the benefit of the society at large

## 10. FUNDING, SELECTION AND MONITORING PROCESS

The trust will decide and shortlist projects for funding and the needful will be done by the CSR committee.

## 11. EFFECTIVE DATE

This policy is effective from 26<sup>th</sup> June 2025.

## 12. CONTACT

For queries related to the CSR Policy, kindly contact us on [compliance@rkcppltd.com](mailto:compliance@rkcppltd.com).

For and on behalf of Board of Directors of  
RKCP LIMITED  
(PREVIOUSLY KNOWN AS RKCP PRIVATE LIMITED)  
(ERSTWHILE KNOWN AS RAM KUMAR CONTRACTOR PRIVATE LIMITED)

  
RAM KUMAR GOYAL  
(CHAIRMAN & MANAGING DIRECTOR)  
DIN - 05203633

  
NARESH KUMAR  
(WHOLE-TIME DIRECTOR)  
DIN - 03582193

HOUSE NO 666, SECTOR 8  
PANCHKULA  
HARYANA – 134109

HOUSE NO 821, SECTOR 8  
PANCHKULA  
HARYANA – 134109